

# **Automotive Manufacturers Private Limited**

## **Corporate Social Responsibility Policy**

### **Policy:**

To serve the Social aspect in today's business environment becomes a prime Responsibility of every Corporate.

Our Company's corporate vision is not only to grow our business periphery and increase operations but also to strive, to serve the social environment by making contributions to various projects that ultimately lead to the upliftment of society. Our aim is to achieve a sustained social responsibility growth and the Company shall inspire this aspect by undertaking ventures that make an impact in the social environment and contribute to the upliftment of the under privileged.

The Company is committed to promoting education, enhancing vocational skills, promoting gender equality, support for the old age home, promoting rural sports and provide support to technology that helps in reducing pollution and increasing the environmental health, etc. To achieve these aspects and objectives, the Company is committed to significant contributions to social projects that lead to enhancing the social activities as mentioned herein.

Corporate Social Responsibility (CSR) principles: Automotive's CSR Policy is supported by the following principles:

1. We are committed to ethical standards while conducting our operations coupled with integrity and respect.
2. Our code of business principles are in line with the high standard of quality management, vision and a goal for sustained growth.
3. Our prime aim is to support education both in-house and externally, especially for the needy to make it possible for every citizen to pursue education, improve health standards and help the needy in medical ailments, etc.

4. Our model of operations is based on the principle of supporting gender equality, lower environment impact, increase brand equity and support any form of technology that enhances an improvement in environment.
5. We collaborate and engage ourselves with various social institutions, charitable trusts, upliftment of the needy, training centers, woman's organizations to tackle the challenges faced by the Society.

In accordance with s.135(5) of the Companies Act, 2013 ( the Act), Automotive is required to spend atleast 2% of its average net profits made during the three immediately preceding financial years in identified activities that are listed in schedule VII amended from time to time to the Act. This may include contributions to various trusts, national relief fund and non-profit organizations that promote education, restrict pollution and further community development initiatives.

#### Government Mechanism / Monitoring Process

The Company follows a structured governance procedure which is timely monitored by the Board of Directors of the Company. The Board has constituted a Corporate Social Responsibility (CSR) Committee comprising of Chairman and majority of the Directors to monitor the policy and the programmes that may be conducted from time to time.

Depending upon the financial position of the Company, the Company shall carry out CSR activities in accordance with the Companies ( Corporate Social Responsibility Policy) Rules, 2014 by execution of modalities and implementation schedules for various projects that may be undertaken by the Company from time to time. The Company may take up other CSR activities as it thinks fit and appropriate from time to time.

By Order of the Board

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